

**Mandate to maintain the registers under various Labour Laws in electronic form.**

**GOVERNEMENT OF MAHARASHTRA  
INDUSTRIES, ENERGY AND LABOUR DEPARTMENT  
Government Circular No. Misc-2018/C.R.No.64/Labour-9  
Mantralaya, Mumbai 400 032.  
Dated- 11 October, 2018**

**Introduction:**

The Department of Industrial Policy & Promotion (DIPP) under Ministry of Commerce & Industry, Government of India, has issued a draft Business Reforms Action Plan 2018 for States / UTs. This initiative by the Government of India is taken to improve the Ease of Doing Business across the states in the country. The States will be evaluated based on their compliance with the parameters mentioned in the Action Plan 2018. DIPP will carry out the evaluation based on timely responses for approvals of various applications, the feedback given by investors about their experience of using the facilities and responses provided by the robust grievance redress mechanism in place.

The State Government has also adopted the Ease of Doing Business Policy in accordance to its Make in Maharashtra Policy. The Labour Department has adopted and implemented various business reforms suggested by the DIPP as per the Business Reforms Action Plan.

**Circular –**

The Department of Industrial Policy and Promotion (DIPP) of Government of India as a part of Business Reforms Action Plan (BRAP-2018) has suggested to mandate that registers under various labour laws to be maintained in electronic form.

Labour Commissionerate, Directorate of Industrial Safety and Health and Directorate of Steam Boilers provide various services/permissions online in stipulated timeframe to facilitate Ease of Doing Business. All the information is received online vide these services and is stored electronically. The Labour department maintains the registers in electronic form as under various laws as mentioned in Annexure I.

This Government Circular of Maharashtra Government is available at the website [www.maharashtra.gov.in](http://www.maharashtra.gov.in) Reference no. for this is 201810111242345010. This Circular has been signed digitally.

By order and in the name of the Governor of Maharashtra.

**( Dr.S.L.Pulkundwar)**  
Deputy Secretary to Government

**To,**

1. Principal Secretary to the Hon'ble Governor of Maharashtra.
2. Principal Secretary to the Hon'ble Chief Minister of Maharashtra.
3. Private Secretary to the Hon'ble Minister (Labour) of Maharashtra.
4. Private Secretary to the Hon'ble Minister of State (Labour) of Maharashtra.
5. All Private Secretaries to All the Hon Ministers/ Ministers of the State.

6. Chief Secretary of Maharashtra.
7. Private Secretary to the Hon'ble Leader of Opposition, Maharashtra Legislature Assembly, Vidhanbhavan, Mumbai.
8. Private Secretary to the Hon'ble Leader of Opposition, Maharashtra Legislature Council, Vidhanbhavan, Mumbai.
9. Labour Commissioner Maharashtra, Bandra-Kurla complex, Mumbai.
10. Director, Directorate of Industrial Safety and Health, Bandra-Kurla complex, Mumbai.
11. Director, Steam Boilers, Bandra-Kurla complex, Mumbai.
12. All Departments of Mantralaya, Mumbai.
13. All Desk officers in the Industries, Energy and Labour Department.

ANNEXURE I

LIST OF LABOUR LAWS UNDER WHICH REGISTERS ARE MAINTAINED IN  
ELECTRONIC FORM

**Labour Commissinerate –**

1. The Contract Labour [Regulation & Abolition] Act, 1970 and Rules 1975
2. Inter State Migrant Workmen [Regulation of Employment and Conditions of Service] Act, 1979 and Rules, 1980
3. The Motor Transport Act, 1961 and the Rules 1966
4. The Building and Other Construction Workers (Regulation of Employment Condition of Service) Act, 1996 (Central Act) and Rule 2002
5. The Beedi & cigar Workers (conditions of Employment) Act, 1966 and the Rules 1969
6. Shop and Establishment Act, 1948

**Directorate of Industries Health and Safety-**

1. The Factories Act, 1948

**Directorate of Boilers-**

1. Boilers Act, 1923